



Fulcrum Publishing Society

5th year of autonomy

Board of Directors Meeting

MINUTES

March 11, 2012

UCU206, 10:30 a.m.

Voting members present: Andrew Hawley, Devanne O'Brien, Alex Smyth, Ben Myers, Matthew "The Seconder" Conley, Des Fisher, Ben Mitchell, Naushin Vighio, Jonathan Rausseo, Sean Campbell (newly appointed)

Ex-officio members present: Mercedes Mueller, Danielle Vicha, Deedee Butters,

Other: Charlotte Bailey, Sofia Hashi, Kristyn Filip

Opening of the meeting at 10:45 am

1. Opening of the Meeting
2. Approval of the Agenda
 - i. Motion to approve the agenda as amended moved by Des and seconded by Conley.
3. Approval of the Minutes
 - i. Motion to approve the minutes from the Feb and Special meeting minutes. Moved by Smyth seconded by Conley.
4. President's Report
 - i. Timeline to be presented to the next President and BoD.
 - ii. Changes to computer network has been very good generally. Some people are still on the wireless network. More issues to be resolved on Monday. Took longer than expected because tech didn't get the materials right away. Production delayed by hours due to network issues.
5. General Manager's Report
 - i. ORPUCBeq being paid for through grants from CUP, U of O and delegates' fees.
6. Ad Rep's Report
7. Editor-in-Chief's Report
 - i. Constitutional changes
 - ii. Conference
 - iii. Website
8. Applicant for Student Representative Seat
 - i. Motion to approve Sean Campbell as the student representative on the Fulcrum Board of Directors. Moved by Ben Myers, seconded by Alex Smyth. Motion carried.

9. Proposed Constitutional Amendments

i. Hiring policy

1. Note: This is a preliminary discussion. Motions still have to be approved by the Fulcrum staff prior to the AGM and approved by the BoD before the AGM.
2. **Moving to a complete hiring model** where the EIC would be hired first by the outgoing EIC, President and two members of the hiring committee, Production Manager.
 - i. Purpose is to standardize hiring of editors.
 - ii. Tests not double-checked by anyone other than section editors applying the tests.
 - iii. Making the process to run for editor position be more rigorous.
 - iv. Standardize the speech prior to the election process in the Fulcrum office.
 - v. Many CUP papers do a hiring process rather than an election.
 - vi. Can we have more people on the hiring committee?
 - vii. Can we have one external person on the hiring committee who is not staff on the Editorial Board.
 - viii. Can we place more emphasis on the knowledge and editing tests? Can we have a committee approve the announced score of the tests?

3. **Changes to Editorial Board**

- ix. Contracted **webmaster** on an hourly rate.
- x. Not editorial board positions
- xi. Webmaster and videographer are \$100 per week salary.
- xii. Narrow what the **online editor** is responsible for.
- xiii. Could give next edboard the option of hiring.
- xiv. Need proposal on cost of equipment
- xv. 6 videos a month – 1 regular video and 2 feature videos.
- xvi. Online editor position - Should be an editorial board position with the responsibilities outlined.
- xvii. Cut the **Copy Editor** position increase responsibilities for copy in executive editor.
- xviii. Current edboard feels that copy editor is a redundant position at this time.
- xix. EIC needs to be made more aware of the options of creating their own copy chain and hiring only some of the staff.
- xx. “The following staff positions *may be* hired by the EIC.”
Could be added to the

- xxi. **Opinions editor** – adding this position to EdBoard. Should we reduce the salary of the Executive editor who currently manages the Opinion section?
- xxii. Change to staff photographer position description to 'maintain' the camera.

10. Corporate Website

- 1. Virtual private server needed. Too many old articles archived online.
- 2. Bluehost and Dreamhost were recommended to CUP new media coordinator.

11. Potential Policy Manual Amendments

- 1. Some old items need to be put into the policy manual. Mostly typos.
- 2. Motion to approve the policy manual amendments per Andrew's policy manual amendments documents and as discussed at this meeting moved by Alex Smyth and seconded by Conley. Motion carried.

12. Motions for AGM (Bylaw Amendments)

- 1. Motion to approved the bylaw amendments moved by Alex Smyth seconded by Conley.

13. Any other business

- 1. Frank credit card issue – costs added to card for CUP conference. Should be the last. Issue aiming to be resolved this week. Ben will steal and cut credit card if not resolved by next month's meeting.

14. Adjournment

- i. Motion by Des Fisher to adjourn at 2:30pm seconded by Conley. Motion carried.