



Board of Directors' Report

THE FULCRUM PUBLISHING SOCIETY'S
ANNUAL GENERAL MEETING
THURSDAY, APRIL 7, 2022

80 years

PRESENTED BY: KALKI NAGARATNAM
PRESIDENT (2021-2022)

A Year In Review

May 2021 - April 2022



2021-2022 Motto: Professionalize & Adapt

- **4** returning directors and **3** new directors
- entirely virtual
 - board meetings
 - committee meetings
- exploring the hybrid world
 - Town Hall
 - AGM
- national and international attendance

FPS Board of Directors

2021 - 2022



Katelyn Murray - Continuity Representative (Chief of Staff)

Benjamin King - Student Representative (Chair)

Brendan Keane - Staff Representative (Vice-President)

Samuel Coulavin - Community Representative (Treasurer)

Siena Domaradzki-Kim - Staff Representative

Amit Shanbhoug - Student Representative

Kalki Nagaratnam - Student Representative (President)

**Committee
Reports**

the full crew
80 years



Executive Committee

— Chair: Kalki Nagaratnam



making executive decisions on behalf of the Board.

This Year's Accomplishments

- Terms of Reference with GSAED
- Updated Board-Related Website Pages
- Town Hall

Next Year's Goals

- Strategic Plan Check-In

Members: Brendan Keane, Benjamin King, Katelyn Murray, Samuel Coulavin



Human Resources Committee

Chair: Kalki Nagaratnam



hiring the Executive Director, as well as contract negotiations and performance reviews, and exit interviews for the Executive Director, and Editor-in-Chief, and authority to discipline any employee.

This Year's Accomplishments

- Standardized Staff Contracts
- Transition to Executive Director

Next Year's Goals

- More HR Training
- Staff Training and Onboarding

Members: Brendan Keane, Katelyn Murray



Inter-Board Health and Wellness Committee

Chair: Kalki Nagaratnam

promoting and facilitating a healthy workplace and wellness amongst the employees, volunteers, and Board members, and improving communication between the Board and Editorial employees.



This Year's Accomplishments

- Revised Health and Safety Stress Survey
- Bimonthly Board Newsletter

Next Year's Goals

- Professional Development

Members: Brendan Keane, Ludvica Boota, Charley Dutil



Policy Committee

Chair: Brendan Keane



reviewing suggested changes to the Corporation's policy documents, making policy recommendations, and reviewing the Bylaws and Policy Manual yearly.

This Year's Accomplishments

- Complete Review of Bylaws & Policy Manual

Next Year's Goals

- Legal Perspective on Governance Documents
- Terms of Reference Documents
- Governance Structure

Members: Benjamin King, Kalki Nagaratnam, Ludvica Boota, Charley Dutil



Marketing Committee

Chair: Katelyn Murray



developing strategies to increase the Fulcrum's visibility on campus, increasing readership and planning fundraising initiatives for the Fulcrum.

This Year's Accomplishments

- 101 Week BBQ
- Trivia Night
- 80th Anniversary Logo

Next Year's Goals

- Speaker Series
- Newsstands Project

Members: Brendan Keane, Siena Domaradzki-Kim, Kalki Nagaratnam, Ludvica Boota, Charley Dutil



Finance Committee

Chair: Kalki Nagaratnam



overseeing the creation of the budget of the Corporation, overseeing the audit, recommending financial policies to the Board, and supervising the financial affairs of the Corporation.

This Year's Accomplishments

- Treasurer
- Quarterly Committee Meetings

Next Year's Goals

- Financial Practices & Policies

Members: Brendan Keane, Samuel Coulavin, Benjamin King, Katelyn Murray, Amit Shanbhog, Ludvica Boota, Charley Dutil



Nominations Committee

— Chair: Kalki Nagaratnam

recruiting suitable candidates, reviewing applications for vacant positions on the Board, and assisting with Board onboarding and orientation.



This Year's Accomplishments

- Enhanced Screening Process
- New Recruitment Avenues
- Review Board Composition

Next Year's Goals

- Professionalize the Board
- Maintain Board Diversity

Members: Katelyn Murray, Siena Domaradzki-Kim

Strategic Plan 2021 - 2024



Which Priority Areas have we made the most progress?

- **Priority Area 4 Accountability**
 - Simplify access to Board documents
 - Bolster Ombudsperson role
- **Priority Area 6 Partnerships**
 - OPIRG, la Rotonde, CHUO, UOSU, GSAED
 - Telfer, Digital Journalism, Law



Thank You!

QUESTIONS/COMMENTS?

the full curriculum
80 years