A Year In Review
May 2021 - April 2022

2021-2022 Motto: Professionalize & Adapt

- 4 returning directors and 3 new directors

- entirely virtual
  - board meetings
  - committee meetings

- exploring the hybrid world
  - Town Hall
  - AGM

- national and international attendance
FPS Board of Directors
2021 - 2022

Katelyn Murray - Continuity Representative (Chief of Staff)
Benjamin King - Student Representative (Chair)
Brendan Keane - Staff Representative (Vice-President)
Samuel Coulavin - Community Representative (Treasurer)
Siena Domaradzki-Kim - Staff Representative
Amit Shanbhoug - Student Representative
Kalki Nagaratnam - Student Representative (President)
Executive Committee  
Chair: Kalki Nagaratnam  

making executive decisions on behalf of the Board.

This Year's Accomplishments
- Terms of Reference with GSAED
- Updated Board-Related Website Pages
- Town Hall

Next Year's Goals
- Strategic Plan Check-In

Members: Brendan Keane, Benjamin King, Katelyn Murray, Samuel Coulavin
hiring the Executive Director, as well as contract negotiations and performance reviews, and exit interviews for the Executive Director, and Editor-in-Chief, and authority to discipline any employee.

This Year's Accomplishments
- Standardized Staff Contracts
- Transition to Executive Director

Next Year's Goals
- More HR Training
- Staff Training and Onboarding

Members: Brendan Keane, Katelyn Murray
Inter-Board Health and Wellness Committee

promoting and facilitating a healthy workplace and wellness amongst the employees, volunteers, and Board members, and improving communication between the Board and Editorial employees.

This Year's Accomplishments

- Revised Health and Safety Stress Survey
- Bimonthly Board Newsletter

Next Year's Goals

- Professional Development

Members: Brendan Keane, Ludvica Boota, Charley Dutil
Policy Committee

Chair: Brendan Keane

reviewing suggested changes to the Corporation’s policy documents, making policy recommendations, and reviewing the Bylaws and Policy Manual yearly.

This Year's Accomplishments

• Complete Review of Bylaws & Policy Manual

Next Year's Goals

• Legal Perspective on Governance Documents
• Terms of Reference Documents
• Governance Structure

Members: Benjamin King, Kalki Nagaratnam, Ludvica Boota, Charley Dutil
Marketing Committee
Chair: Katelyn Murray

developing strategies to increase the Fulcrum’s visibility on campus, increasing readership and planning fundraising initiatives for the Fulcrum.

This Year's Accomplishments
- 101 Week BBQ
- Trivia Night
- 80th Anniversary Logo

Next Year's Goals
- Speaker Series
- Newsstands Project

Members: Brendan Keane, Siena Domaradzki-Kim, Kalki Nagaratnam, Ludvica Boota, Charley Dutil
Finance Committee

Chair: Kalki Nagaratnam

Overseeing the creation of the budget of the Corporation, overseeing the audit, recommending financial policies to the Board, and supervising the financial affairs of the Corporation.

This Year's Accomplishments

- Treasurer
- Quarterly Committee Meetings

Next Year's Goals

- Financial Practices & Policies

Members: Brendan Keane, Samuel Coulavin, Benjamin King, Katelyn Murray, Amit Shanbhoug, Ludvica Boota, Charley Dutil
Nominations Committee

Chair: Kalki Nagaratnam

recruiting suitable candidates, reviewing applications for vacant positions on the Board, and assisting with Board onboarding and orientation.

This Year's Accomplishments
- Enhanced Screening Process
- New Recruitment Avenues
- Review Board Composition

Next Year's Goals
- Professionalize the Board
- Maintain Board Diversity

Members: Katelyn Murray, Siena Domaradzki-Kim
Strategic Plan
2021 - 2024

Which Priority Areas have we made the most progress?

- Priority Area 4 Accountability
  - Simplify access to Board documents
  - Bolster Ombudsperson role

- Priority Area 6 Partnerships
  - OPIRG, la Rotonde, CHUO, UOSU, GSAED
  - Telfer, Digital Journalism, Law
Thank You!

QUESTIONS/COMMENTS?