

Board of Directors' Report

THE FULCRUM PUBLISHING SOCIETY'S
ANNUAL GENERAL MEETING
WEDNESDAY, APRIL 5, 2023

FULCRUM

KALKI NAGARATNAM
PRESIDENT (2022-2023)



A Year In Review

May 2022 - April 2023

2022-2023 Theme: Looking Within

- **4** returning directors and **6** new directors
- entirely virtual
 - board meetings
 - committee meetings
- back in person/hybrid
 - Socials
 - Town Hall/Panel Event
 - AGM



FPS Board of Directors

2022 - 2023

Brendan Keane - Staff Representative (Vice-President)

Samuel Coulavin - Community Representative (Chair)

Claire Liu - Community Representative (Treasurer)

Mark Asfar - Community Representative

Emma Godmere - Fulcrum Alumnus

Keelan Buck - Staff Representative

Amit Shanbhoug - Student Representative

Chaymaa Nadi - Student Representative

Kalki Nagaratnam - Continuity Representative (President)

Committee Reports

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FPS Committees

Revised Composition

Before 2022-2023	Since 2022-2023
Finance Committee Capital Assets Committee	Audit & Finance Committee
Policy Committee Nominations Committee	Governance Committee
Human Resources Committee Grievance Committee	Human Resources Committee
Marketing Committee Inter-Board Health & Wellness Committee	Marketing & Community Relations Committee
Executive Committee Legal Committee	-



Human Resources Committee

Chair: Kalki Nagaratnam

oversee and make recommendations to the Board regarding FPS' HR management, Executive Director selection, and ensure the FPS has the resources and policies to support employees' safety, compensation, benefits, and training.

This Year's Accomplishments

- Updated staff contracts
- HR policies (x8)
- Executive Director hiring
- Pay increase for 2023-24

Next Year's Goals

- Continue policy work
- Review Health & Safety Program
- Staff training and onboarding

Members: Mark Asfar, Amit Shanbhoug



Finance **Committee**

Chair: Claire Liu

assist the Board in fulfilling its obligations and oversight responsibilities relating to financial planning, the audit process, financial reporting, the system of corporate controls and risk management.

Members: Samuel Coulatin, Amit Shanbhog, Ludvica Boota, Hailey Otten, Kalki Nagaratnam



Governance Committee

Chair: Amit Shanbhoug

review and make recommendations to the Board related to FPS and Board governance items (e.g., policies and procedures) and to lead Board recruitment and nominations.

Members: Mark Asfar, Keelan Buck, Brendan Keane, Chaymaa Nadi, Ludvica Boota, Hailey Otten, Kalki Nagaratnam



Marketing Committee

Chair: Emma Godmere

develop strategies to increase the Fulcrum's visibility and increase readership, plan fundraising and marketing initiatives for the Fulcrum, and provide feedback on marketing activities at the bequest of FPS members or employees.

This Year's Accomplishments

- Industry panel conversation with mid-career journalists
- Fulcrum alumni panel conversation

Next Year's Goals

- Continuing journalist/Fulcrum alum panels
- Launching a Fulcrum audience/readership survey

Members: Brendan Keane, Ludvica Boota, Jasmine McKnight, Kalki Nagaratnam

Strategic Plan 2021 - 2024

Which Priority Areas have we made the most progress?

- **Priority Area 3 Internal Culture**
 - professional development opportunities, training and workshops
- **Priority Area 6 Partnerships**
 - collaborating with student groups, faculties and local businesses





Thank You!

QUESTIONS/COMMENTS?

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