2023-2024 Budget

## Notes

\$3,000.00	Flat Ad rate 300/mth 2 spots
\$0.00	Once Website is up and if we have staff, this should be offered
\$3,000.00	
\$255,000.00	Adjusted based on 2022-23 levy
\$14,000.00	Adjusted based on 2022-23 levy
\$269,000.00	
\$0.00	Depends on when Nash is announced.
\$0.00	
\$0.00	Depends on if approved.
\$20,000.00	Grant from CEBA loan repayment \$20,00
\$20,000.00	
\$292,000.00	
\$205,670.40	Based HR Committee estimates
	Based HR Committee estimates Canada Life 3 employees \$312.72
\$4,000.00	
\$4,000.00	Canada Life 3 employees \$312.72
\$4,000.00 \$12,237.39 \$4,936.09	Canada Life 3 employees \$312.72
\$4,000.00 \$12,237.39 \$4,936.09 \$700.00	Canada Life 3 employees \$312.72 Increase in CPP rate 5.95%
\$4,000.00 \$12,237.39 \$4,936.09 \$700.00	Canada Life 3 employees \$312.72 Increase in CPP rate 5.95% Dependent on #of staff and salaries
\$4,000.00 \$12,237.39 \$4,936.09 \$700.00 \$1,500.00	Canada Life 3 employees \$312.72 Increase in CPP rate 5.95% Dependent on #of staff and salaries
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\$4,000.00 \$12,237.39 \$4,936.09 \$700.00 \$1,500.00	Canada Life 3 employees \$312.72 Increase in CPP rate 5.95% Dependent on #of staff and salaries Dependent on # of staff.
	\$0.00 \$3,000.00 \$255,000.00 \$14,000.00 \$269,000.00 \$0.00 \$0.00 \$0.00 \$20,000.00

2023-2024 Budget

## Notes

Total Building	\$0.00	
General & Administrative		
Accounting	\$6,500.00	Based on proposal
Advertising & Promotions	\$1,000.00	101 Week & Other Marketing ideas
Bad Debts	\$90.00	
Bank Charges	\$50.00	
Board Expenses	\$2,000.00	AGM & D&O insurance
Capital Assets	\$4,000.00	Replace old equipment
Content Enhancement	\$1,000.00	
Consulting	\$10,000.00	Document review
Contingency Fund	\$1.00	
Courier & Postage	\$50.00	
Credit Card Charges	\$50.00	
CUP Membership Fees	\$400.00	Fees are increasing this year
CUP National Conference	\$6,000.00	More staff can attend
Employee Appreciation	\$1,500.00	Build a positive team environment and culture
FPS Charitable Fund	\$100.00	Staff expressed interest a charitable event.
Freelance Program	\$4,000.00	Strong program to alleviate pressure on editors
Insurance	\$3,500.00	
Legal	\$2,000.00	
Miscellaneous Expenses	\$1.00	
Office Internet	\$900.00	
Office Supplies	\$500.00	Anticipation of more staff in the office
Online Subscriptions	\$4,000.00	
Printing	\$500.00	PDF Printing next year.
Repair & Maintenance	\$100.00	
Special Projects	\$0.00	None planned
Staff Contingency Fund	\$4,113.41	
Staff Recruitment & Training	\$3,000.00	Build more skills for the job.

2023-2024 Budget

## Notes

Transportation	\$600.71	More events for staff to cover
Website Hosting	\$4,000.00	Storage Upgrade approx 300/mth & migration support
Website Technical Support	\$3,000.00	Tech support - Maintenance max 250/month/10hrs
Total General & Administrative	\$62,956.12	
TOTAL EXPENSE	\$292,000.00	
NET INCOME	\$0.00	