

Fulcrum Publishing Society  
Board of Directors  
Meeting Minutes  
Tuesday, October 8, 2024  
Zoom 7:00 PM

**Present:** Keelan Buck, Emma Godmere, Ria Kunkulol, Bhanu Bhakta Acharya, Gabrielle Douglas, Agape Venus Williams, Ryan Pistorius, Simon Coakeley (ex-officio), Andrew Wilimek (ex-officio)

**Absence:** Siena Domaradziki-Kim (justified), Devin Beauregard (justified), Kavi Vidya Achar (ex-officio) (justified), Sabrina Oliveira

**I. Opening Matters**

Meeting officially began at 7:01pm.

**II. In-Camera**

**Motion:** R. Pistorius moves to move the meeting in-camera, seconded by G. Douglas. **Motion passes.**

- Move to in-camera began at 7:02pm.

**Hiring Matters**

- **Motion:** K. Buck moves that the Board extend an offer to hire Vaishali Thapliyal, seconded by R. Kunkulol. **Motion passes.**
- **Motion:** K. Buck moves that the offer of employment for Vaishali Thapliyal be for an amount of \$50,000 per annum for the duration of the contract, AND THAT, subject to Ms. Thapliyal's acceptance of the Board's offer and notwithstanding Clause 7.8(d) of the Policy Manual, the HR Committee be empowered to determine a start date and execute an employment contract for Ms. Thapliyal, to be provided to the Board as information at its subsequent Board meeting, seconded by R. Kunkulol. **Motion passes.**

**III. Out-of-Camera**

- **Motion:** K. Buck moves to move meeting out of camera, seconded by G. Douglas. **Motion passes.**
  - Meeting moves out of camera at 8:30pm.

**IV. Adjournment**

- **Motion:** K. Buck moves to adjourn the meeting, seconded by G. Douglas. **Motion passes.** Meeting adjourned at 8:35pm.